



VISIONING TOOL

The HPW Visioning Tool is a resource for a partnership to plan how they want to work together. The HPW principles are good general guidelines for how we should work although they don't provide specific directions. The Visioning Tool moves from the principles to concrete actions that fit a specific partnership.

Instructions

1. Reflect and fill in the Visioning Tool individually
2. Meet with partners and reflect on similarities and differences
3. Plan next steps together
4. After a period of time review processes together to see if you are following intentions

One project can involve multiple communities, e.g. a geographical community, an ethnic community, a community of practitioners. Complete a template for each community.

Complete each column from intervention team and community perspectives – list both if they are different. Definitions of key constructs are provided below.

Definitions

Community voice

How groups that the intervention is focused on are involved in defining the problem and solution.

Reflexivity

Questioning the unstated and taken-for-granted power and privilege from which outsiders initiate contact with the community.

Structural transformation and resources

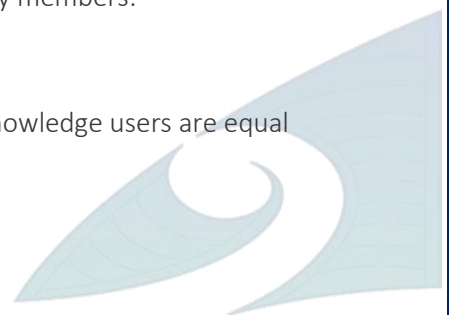
Changing the nature of the system to better fit the community needs.

Community Engagement

The level of involvement, impact, trust and communication with community members.

Integrated Knowledge Translation

How the intervention is implemented with regard to the degree that the knowledge users are equal partners with the intervention team.





System perspectives

The degree to which the team demonstrate recognition that there are multiple ways of viewing issues and solutions depending on worldviews, values and interests.

System relationships

Prioritises an understanding of relationships between variables/factors rather than taking a laundry list approach.





Variable	How can we ensure this happens now?	What can we do in the future?	How will we know if we are successful?
<p>Community voice How groups that the intervention is focused on are involved in defining the problem and solution.</p>			
<p>Reflexivity Questioning the unstated and taken-for-granted power and privilege from which outsiders initiate contact with the community.</p>			
<p>Structural transformation and resources Changing the nature of the system to better fit the community needs.</p>			
<p>Community engagement The level of involvement, impact, trust, and communication with community members.</p>			
<p>Integrated knowledge translation How the intervention is implemented with regard to the degree that the knowledge users are equal partners with the intervention team.</p>			
<p>System perspectives The degree to which the team demonstrate recognition that there are multiple ways of viewing issues and solutions depending on worldviews, values, and interests.</p>			
<p>System relationships Prioritises an understanding of relationships between variables/factors rather than taking a laundry list approach.</p>			
<p>System levels Takes different levels of analysis into account and provides clear rationale for the choices of levels.</p>			



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